

Your rights in the workplace

Company name: _____

Address: _____

Phone number: _____

We commit to being a good employer.



You have the right to be treated fairly no matter who you are.



If you are not treated fairly, speak up.*



*See our poster on Grievances and making a complaint.

All workers (permanent, seasonal and casual) have the right to...

1.

A contract / to understand your conditions of employment (including pay and working hours)


2.

Know your working hours


3.

A safe, healthy and hygienic work environment


4.

PPE (protective clothing) that fits you and relevant training


5.

Freedom of association – to belong to a union/group to take any work-place issues to management.


6.

Not work if you are under the legal working age. No child labour.


7.

Not be forced to work under threat of force or penalty.


8.

Leave (annual, sick, maternity or paternity leave) based on national law/company policies/contract.



We expect you to...

- Tell your manager/HR if you can't come to work.


- Behave with good conduct and follow the law.


- Look after your work clothes or protective equipment.

